



COMPANY PROFILE



PILLAY THESIGAN AND PARTNERS INC

COMPANY INTRODUCTION



Pillay Thesigan Inc. Attorneys is a proactive law firm with offices in Pretoria, Johannesburg and Cape Town and all are in South Africa.

Pillay Thesigan Inc. Attorneys was established in 2002 to deliver professional legal services for individuals, business and institutions. With a strong commitment to integrity, excellence and client focus representation, we combine deep legal knowledge with strategic insight to help our clients navigate complex legal challenges with confidence.

OUR MISSION

To provide exclusive legal services through professionalism, innovation and commitment.

OUR VISION

To be recognized for excellence and impact advocacy to be known as leading and trusted attorneys.

WE OFFER FULL RANGE OF LEGAL SERVICES NATIONWIDE



CAPE TOWN BRANCH

Western Cape Province
Cape Town
18 Lowerburg Street
The Boland Bank Building
5TH Floor
Suites 502
CAPE TOWN
Office no: 021 427 9000
Cell no: 061 515 9561

**TSHWANE
(PRETORIA) BRANCH**

Gauteng Province
Pretoria West
742 WF Nkomo Street
Proclamation Hill
Pretoria
Office no: 012 387 6047
Cell no: 081 489 7662
Fax: 086 218 7143

**JOHANNESBURG
BRANCH**

Gauteng Province
Johannesburg
267 Pine Avenue
Ferdale
Randburg
Office no: 010 226 9858
Cell no: 061 501 5491

OUR SERVICES



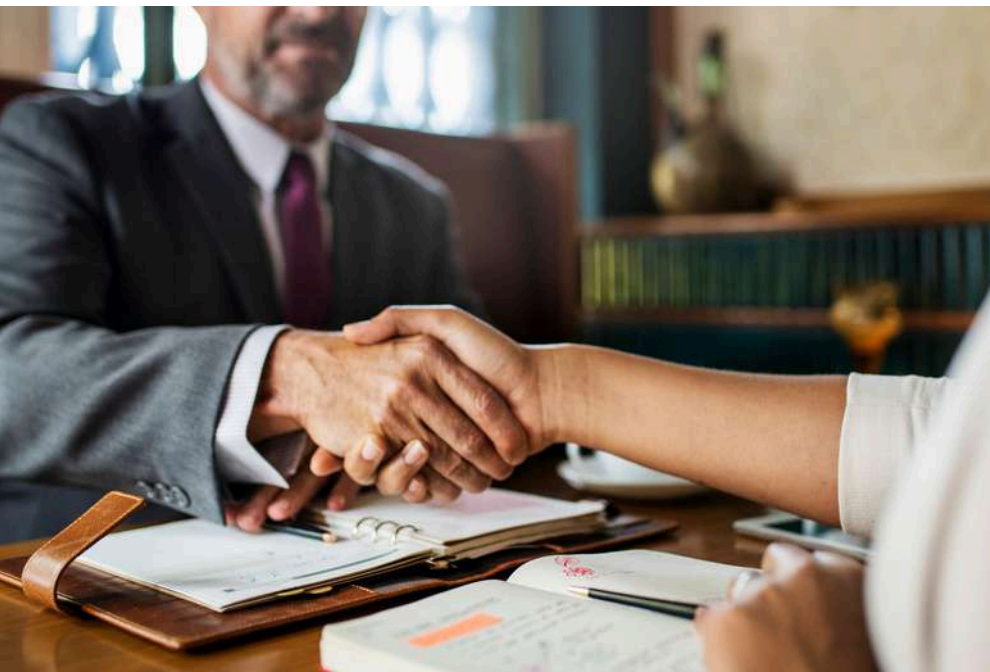
- Employment and Labor Law
- Corporate and Commercial Law
- Procurement, Administrative and Constitutional Law
- Real Estate and Property Law
- Litigations
- Debt Recovery
- Media and Public Relations
- Family Law
- Criminal Law
- Deceased Estates
- Medical Negligence Claims
- Unlawful Arrests and Detentions
- Road Accident Funds Claims

EMPLOYMENT AND LABOR LAW



LEGAL SERVICES

- Debt collection and recovery strategies
- Assets Protection Planning
- Creditors Rights and Remedies
- Bankruptcy and Insolvency Proceedings
- Financial Restructuring and Workouts
- Enforcement of judgement and Liens
- Compliance with Debt Collection Laws



KEY PRACTICE

- Commercial Debt Collection
- Consumer Debt Collection
- Asset Tracing and Recovery
- Debt Settlement Negotiations
- Creditors Representation in Bankruptcy
- Asset Protection Trusts and Strategies
- Foreclosure Defense and Real Estate Asset Management



CORPORATE, COMMERCIAL LAW

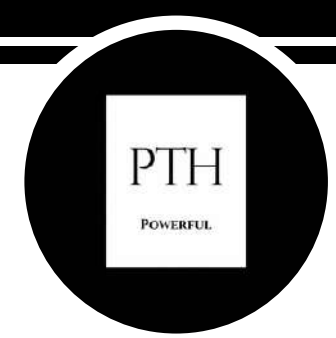
LEGAL SERVICES OFFERED

- Business Formation and Entity Selection
- Corporate Governance and Compliance
- Mergers and Acquisitions
- Contracts and Commercial Agreements
- Intellectual Property Protection
- Securities and Corporate Finance
- Regulatory Compliance and Risk Management

KEY PRACTICE AREAS

- Corporate Governance and Board Advisory
- Business Contracts and Agreements
- Mergers, Acquisitions and Due Diligence
- Intellectual Property Licensing and Protection
- Securities Offerings and Compliance
- Corporate Restructuring and Bankruptcy
- Drafting and Venting

PROCUREMENT, ADMINISTRATIVE AND CONSTITUTIONAL LAW



- Public procurement advisory: assisting government entities or private companies in navigating public procurement processes including risk identification in solicitations, advice on PAIA, PAJA, PFMA and POPIA.
- Compliance with Constitution, PFMA and NYDA Act.
- Opinions on PMFA, PPMA, PPPFA, Supply Chain and Treasury Regulations.

LEGAL SERVICES OFFERED:

- Procurement Law
- Tender advisory
- Compliance Audits
- Dispute Resolution
- Contract Negotiation

ADMINISTRATIVE LAW:

- Judicial Reviews
- Regulator Advice
- Access to Information
- Representation

CONSTITUTIONAL LAW:

- Constitutional Litigation
- Public Interest Law
- Legislative Drafting

REAL ESTATE AND PROPERTY LAW



LEGAL SERVICES OFFERED:

- Real Estate Transactions
- Property Dispute and Litigation
- Landlord-Tenant Issues
- Zoning and Land Use Regulations
- Title Searches and Insurance
- Property Development and Constitution Contracts
- Environmental Compliance



KEY PRACTICE AREAS:

- Residential and Commercial Real Estate Transactions
- Lease Agreements and Evictions
- Licensing maintenance
- Boundary Disputes and Easements
- Property Tax Assessment Appeals
- Condominium and Homeowner's Association Matter
- Land Use Planning and Development
- Environmental Compliance and Permitting



REAL ESTATE AND PROPERTY LAW

LEGAL SERVICES OFFERED:

- Real Estate Transactions
- Property Dispute and Litigation
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LITIGATION



- We provide a professional and efficient legal service, whether in a court room, arbitration/tribunal hearing or other dispute resolution forums.
- We are proactive in revolving disputes in the best interest of our clients, emphasizing the need to be efficient and expedient in the chosen course of action.
- In formal litigation is ultimately unavoidable, our approach is to try to resolve disputes in the most cost-effective way possible. We have developed significant experience in general and commercial litigation.
- Businesses (whether in a public or private sector) today face an increasingly complex framework of established and evolving legislation and regulations concerning civil, criminal and regulatory risks.
- Our global regulation and investigations lawyers provide clients a ‘one stop,’ connected national service to help navigate the legal, procedural, governance and reputation aspects of regulatory and compliance issues, investigations and litigation nationwide.
- We advise and assist clients with compliance on numerous pieces of legislation relating to Anti-bribery and Corruption, Whistle-blowing, Anti-money Laundering and Cybercrime. This includes advice on South Africa’s Prevention and Combating of Corrupt Activities Act No 12 of 2004.

DEBT RECOVERY



LEGAL SERVICES OFFERED:

- Debt Collection and Recovery Strategies
- Asset Protection Planning
- Creditors' Rights and Remedies
- Bankruptcy and Insolvency Proceedings
- Financial Restructuring and Workouts
- Enforcement of Judgment and Liens
- Compliance with Debt Collection Laws



KEY PRACTICE AREAS:

- Commercial Debt Collection
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MEDIA AND PUBLIC RELATIONS

- Social media offers our firm a valuable opportunity to connect with our client on a more emotional and personal level.
- The power of media cannot be undermined.
- We assist clients with legal advice on how to conduct themselves during press conferences.
- We also offer advice to government and commercial institutions on how to strike a balance between freedom of speech and the right to access information.



FAMILY LAW

PTH
POWERFUL

LEGAL SERVICES OFFERED:

- Divorce and Separation
- Child Custody and Support
- Spousal Support and Alimony
- Property Division
- Adoption and Surrogacy
- Paternity Matters
- Domestic Violence and Protection Orders

KEY PRACTICE AREAS:

- Divorce and Dissolution of Marriage
- Child Custody and Visitation Rights
- Asset and Debt Division
- Family Mediation and Dispute Resolution
- Adoption and Guardianship
- Domestic Violence and Restraining Orders
- Pre-nuptial and Post-nuptial Agreements



CRIMINAL LAW



The right to a fair trial is the right that is entrenched in the South African Constitution and is a right that we Pillay Thesigan Inc take very seriously. Our firm will strive to make sure that you have a fair trial throughout the case and that your right to freedom is not unlawfully fringed.

OUR FIRM OFFERS THE FOLLOWING SERVICES IN OUR CRIMINAL LAW PRACTICE:

- Bail applications-Formal, Informal and After Hours
- Legal Representations out of court
- Attending to Trial and all appearances
- Plea Bargaining and Diversions



DECEASED ESTATE



The Administration of Deceased Estates is in itself a complex process, death is a difficult time for all concerned and few are equipped to cope with all legal and financial consequences of death. It takes professionals with sound, working knowledge and expertise in the winding up of Deceased Estates, to guide the process from reporting the Estate to the Master of High Court, through the exacting procedures prescribed by law, to final distribution of Estate to beneficiaries in an efficient yet empathetic manner.

THE ESTATE PLANNING LAW DIVISION OF PILLAY THESIGAN INC SPECIALIZES IN PROVIDING EXPERT ADVICE AND SERVICES IN RESPECT OF THE FOLLOWING:

- Drafting and Safekeeping of Wills
- Estate Planning
- Mortis Causa and Inter Vivos Trusts
- Deceased Estate Administration



PORTFOLIO OF EVIDENCE

OUR CLIENT BASE



WE CURRENTLY A CLIENTELE OF 400 INDIVIDUALS AND HAVE BEEN RETAINED BY THE FOLLOWING ENTITIES TO NAME BUT A FEW:

ENTITIES

- The Military Ombudsman
- Vexma Properties
- Thembelihle Residents
- SAAF
- Usuzi Trading Enterprise
- Cars to go
- Tobacco Enterprise
- Different Life Insurance
- First Nation Bank
- The Residents of Danville



INDIVIDUAL CLIENTS:



WE CURRENTLY A CLIENTELE OF 400 INDIVIDUALS AND HAVE BEEN RETAINED BY THE FOLLOWING ENTITIES TO NAME BUT A FEW:

ENTITIES

1. V Masondo

- Cause Of Action
- Eviction
- Final Outcomes
- Prepared for Court

2. Pather and Pather

- Cause Of Action
- Debt Collection
- Final Outcomes
- Order Obtained

3. Blackman Investment and Mosuwe Sello Motaung

- Cause Of Action
- Final Outcomes
- It was removed

4. BM Nkadimeng

- Cause Of Action
- Interdict
- Final Outcomes
- It was not ordered against our client

Provisional Sentence Summons



ENTITIES

5. Laobesikan

- Cause Of Action
- Eviction
- Final Outcomes
- Summons Delivered to Sherrif

6. PC Selepe

- Cause Of Action
- Maintenance
- Final Outcomes
- Prepared for Court

7. Omara

- Cause Of Action
- Debt Collection
- Final Outcomes
- Summons delivered to Sheriff

8. Desai

- Cause Of Action
- Debt Collection
- Final Outcomes
- Application for Hearing Date

QUALITY ASSURANCE



AT PILLAY THESIGAN INC., WE ARE COMMITTED TO DELIVERING EXCEPTIONAL LEGAL SERVICES QUALITY ASSURANCE MEASURES INCLUDE:

1. Quality Policy

In order to ensure that all our endeavors on behalf of our clients in the legal arena is successful, we have developed standard office operating practices and business practices that guarantees our operations are streamlined to minimizing risk of failed litigation.

2. Work System and Processes

Our standard office operating practices dictate that everyday commences with an operation meeting that monitors progress on the finalization of mandates and adherence to procedural requisite of our law. We have over the years developed a standardized agenda that ensures that all matters are dealt with necessarily professionalism, diligence and duty of care. The agenda that we follow and the manner in which we conduct operations is proprietary to our company and it cannot be disclosed in this Bid.

QUALITY ASSURANCE



3. Client Engagement and Communications

We understand our clients concerns and needs and ensures that our communication is clear and respond promptly to their enquiries, and always giving them updates about the progress.

4. Monitoring and Improvement

However, we are prepared to invite the Bid committee to our operations meeting to witness first hand implementation and execution of our standard office operate practices and the best business practices. We also provide in house presentations facilitate interactive discussions and awareness sessions for our clients.



RATES FOR ATTORNEYS



RATES PER HOUR

DIRECTORS	ADMITTED ATTORNEY	CANDIDATE ATTORNEY
Senior Attorney	Admitted Attorney	Candidate Attorney
R3 500 per hour	R2 000 per hour	R900 per hour